



PEACE, PROSPERITY AND  
REGIONAL INTEGRATION

## INTERGOVERNMENTAL AUTHORITY ON DEVELOPMENT (IGAD)

### VACANCY ANNOUNCEMENT

<b>Job Title</b>	<b>Education and Scholarships Officer</b>
<b>Reference</b>	<b>IGAD-ESO</b>
<b>Project/ Programme</b>	<b>Delivering durable solutions to forced displacement through the IGAD Support Platform</b>
<b>Division/ Specialized institution</b>	<b>Health and Social Development Division</b>
<b>Reports To</b>	<b>Project Coordinator</b>
<b>Duty Station</b>	<b>Djibouti, with frequent travel in the IGAD region</b>
<b>Staff Category</b>	<b>Professional</b>
<b>Contract type</b>	<b>One year with possibility of extension based on satisfactory performance and availability of funds</b>
<b>Deadline for Applications</b>	<b>12<sup>th</sup> February 2025</b>

### 1. BACKGROUND

The European Union, through the Neighbourhood, Development and International Cooperation Instrument (NDICI), is supporting IGAD's efforts to operationalise the IGAD Support Platform in delivering durable solutions to forced displacement through the implementation of the durable solutions initiative to forced displacement in and from Sudan and South Sudan.

The Solutions Initiative for Sudan and South Sudan aims to galvanise a stronger collective response to creating enabling conditions for durable solutions while strengthening asylum. This is achieved by addressing their humanitarian, development, and peace-related needs in communities affected by forced displacement. The Solutions Initiative is aligned with the Global Compact on Refugees (GCR) and supports the implementation of durable solutions-related provisions outlined in both countries' peace agreements. It also complements collective efforts to revive both countries' economies, including critical

economic and policy reforms. The Initiative's efforts to create conditions that enable durable solutions will also help to address some of the drivers of forced displacement.

At the core of the Solutions Initiative is a political process led by the governments of South Sudan and Sudan with the support of IGAD, UNHCR, EU, the World Bank, the United States and Germany, among others. A flagship activity of the IGAD Support Platform, the Solutions Initiative is aimed at generating and sustaining the political commitment to pursue durable solutions for South Sudanese and Sudanese forcibly displaced persons and displacement-affected communities in a comprehensive manner. The Solutions Initiative includes a political process that will culminate in an IGAD Heads of State Declaration, which will establish and reaffirm principles, best practices, and concrete commitments on the part of IGAD Member States to take a common regional and people-centred approach in support of durable solutions for forcibly displaced persons in and from South Sudan and Sudan.

The Solutions Initiative also includes a government-led whole-of-society approach to operationalising the political commitments, with the active participation of UN agencies, NGOs, the private sector, and displacement-affected communities. A comprehensive approach to solutions requires addressing a wide range of issues and needs in refugee- and IDP-hosting and return areas.

As part of the support, IGAD seeks to recruit a Project Officer: Education and Scholarships.

## **2. ABOUT THE JOB**

The Project Officer for Education and Scholarships will be responsible for promoting the implementation of the Djibouti Declaration and the IGAD Regional Qualification Framework as well as provide support for the promotion, selection, placement, mobilisation and on-award support processes of the IGAD Awards Scholarships and related communication activities.

## **3. KEY ROLES AND RESPONSIBILITIES**

Under the overall supervision of the Coordinator of the IGAD Support Platform, with technical guidance from the Senior Coordinator, Education, Science, Technology & Innovation, the Project Officer will:

- Spearhead the rollout and implementation of the Djibouti Declaration for Refugee Education and IGAD Regional Qualification Framework

- Organise regular follow-up and review forums for the IGAD Regional Qualification Framework
- Review and update the implementation plan of the IGAD Regional Qualification Framework
- Identify opportunities for IGAD to participate in policy and programme development to implement the Djibouti Declaration for Refugee Education and IGAD Regional Qualification Framework
- Coordinate the announcement for scholarship applications, applicant review and selection activities, awarding of scholarships, and onboarding of students in accordance with the approved processes, practices and guidelines.
- Develop and implement best practices and systems for scholarship awards, and monitor procedures to ensure proper stewardship of funds on pre-awards, awards, post-awards, and close-out.
- Ensure scholarship activities adhere to and foster compliance with EU's policies regarding child protection, preventing sexual exploitation, abuse and harassment, privacy, fraud, and other cross-cutting areas.
- Maintain communication with successful scholarship awardees, universities, and partner institutions.
- Ensure gender equality, disability and social inclusion considerations are promoted and mainstreamed into scholarship activities where possible.
- Maintain information databases on current students and background information for the application and selection process
- Record the academic performance of scholarship students to assist External Sponsors in determining continued scholarship eligibility.
- Perform any other duties as requested.

#### **4. ACADEMIC QUALIFICATION, PROFESSIONAL EXPERIENCES AND CORE COMPETENCIES REQUIRED**

##### **4.1 Academic Qualification**

At least A Master's degree in a relevant field such as Education, Development Studies, International Development or related field. PhD studies in a related field is preferred.

##### **4.2 Experience and technical competencies**

- Minimum ten years of relevant work experience in education and scholarships.
- At least 7 years of experience in Higher Education.
- Experience in implementing projects and managing and undertaking research.

- Experience in resource mobilisation.
- Ability to manage budgets, participate in programme management.
- Good understanding of the IGAD region, development work and the education sector.
- Credibility, confidence, tact and diplomacy in networking.
- Good presentational skills and ability to develop partnerships with a wide range of partners.
- Flexibility, proactive engagement, ability to work under pressure and to demonstrate a high tolerance for change, complexity and unpredictability.

#### **4.3 Skills and competencies**

- Working knowledge of policy analysis
- Experience in establishing professional networks
- Excellent interpersonal skills, ability to work in a multi-cultural environment
- Excellent drafting and reporting skills; communication and negotiating skills
- Excellent oral and written communication skills

#### **5. LANGUAGES**

Fluency in English is required. Knowledge of French language is an added advantage.

#### **6. REMUNERATION**

Negotiable with IGAD salary scale and policy and based on applicant's qualification and experience.

#### **7. HOW TO APPLY**

Qualified applicants from IGAD Member States are eligible to apply.

Interested candidates should send their applications in PDF accompanied by **cover letter, Curriculum Vitae, academic credentials, copy of passports/ ID cards biometric page and three reference persons including the last employer.**

Applications should be sent by E-mail to the following addresses:

**recruitment@igad.int** with subject line "**IGAD ESO**"

Closing date for application will be on **12<sup>th</sup> February 2025**. Due to the large number of applications we expect to receive; only successful candidates who meet the required experience & qualifications for this position will be contacted. Contact: + 25321354050

**IGAD is an equal opportunity employer. Female candidates are highly encouraged to apply.**