



Consultancy to Undertake a Gender Analysis towards implementation of the IGAD Policy Framework on Refugee Protection

Background

The Intergovernmental Authority on Development (IGAD) comprises eight countries: Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, and Uganda. IGAD region is widely recognized as one of the most fragile regions in the world due to a combination of factors including political instability, conflict, poverty, environmental degradation, and recurrent humanitarian crises. These factors are intensified by climate shocks and impact resilience of communities, create fragility, and trigger displacement across the region. IGAD region has the highest concentrations of displaced people in Africa. The number of forcibly displaced people in the IGAD region has more than tripled over the past decade, amounting to over 5 million refugees and asylum seekers and 19 million people internally displaced persons (IDPs) by conflict and climate extremes by 31st March-2024.¹ Many displaced populations, their hosts and communities in areas of origin are repeatedly affected and displaced by both conflict and climate-related shocks, adding to complex drivers of internal and cross-border displacement in the region, including refugee movements generating need for international protection in some circumstances.

In March 2017, IGAD convened a Special Summit on durable solutions for Somali refugees and reintegration of returnees in Somalia. The Summit recognized the regional nature of impacts and solutions for both displacement and mixed movements and underscored the need for a strengthened framework for regional integration and cooperation. To create a progressive policy framework on forced displacement, the IGAD Member States endorsed the regional refugee protection policy framework in September 2023. The policy framework seeks to complement individual Member States' efforts to effectively and sustainably respond to the displacement situation, and outlines key areas for harmonization to enhance the management and protection of refugees in the region.

IGAD has entered into a grant agreement with the Government of Sweden represented by the Swedish International Development Cooperation Agency (SIDA) to pursue a holistic implementation of the IGAD Policy Framework on Refugee Protection by promoting predictable, fair, and gender-responsive approaches to refugee management and asylum protection.

¹ Compiled from UNHCR data portal available through this link: [Region Regional Bureau for the East and Horn of Africa, and the Great Lakes Region \(unhcr.org\)](#)



Objective of consultancy

The purpose of this assignment is to conduct a gender analysis, which will inform the roll out and implementation of the IGAD Policy Framework on Refugee Protection. The consultant will undertake an in-depth analysis of the specific needs, vulnerabilities, and capacities of women, men, boys, girls, and marginalized groups provide recommendations for gender-sensitive approaches that ensure equitable access to services, protection, and opportunities for all displaced individuals. The consultant will also provide recommendations for mainstreaming gender into the Sweden funded project *“Towards effective protection and comprehensive solutions for forcibly displaced persons in the IGAD Region.”*

Consultant tasks

Under the overall supervision of the Head of Social Development, and the direct supervision of Project Coordinator, the consultant will research, write, and produce a comprehensive report based on the priorities listed above and complying with a wide range of gender equality and empowerment principles. Specifically, the consultant will perform the following activities:

- Conduct a desk review of existing data and literature on gender issues in refugee protection within the IGAD region.
- Engage with key stakeholders, including IGAD member states, UN agencies, NGOs, women organizations, networks and CSOs and refugee communities including women and girls, to gather qualitative and quantitative data.
- Analyze the current implementation of the IGAD Policy Framework through a gender lens, identifying gaps, challenges, and best practices
- Conduct field visits to selected refugee camps and settlements in the IGAD region to gather first-hand information and insights.
- Hold focus group discussions and interviews with refugees, particularly women, men, and gender-diverse individuals, to understand their specific needs and experiences.
- Define concrete measures aiming at reducing gender disparities and inequalities in refugee protection through technical consultations with the relevant stakeholders.

Methodology

The consultant is expected to design and agree on the methodology and data collection tools, together with Project Coordinator and the IGAD Gender Team. The gender analysis should rely on qualitative approaches to ensure that the nuanced gendered experiences of women and men are properly captured.



The methodology should include a review of the available literature on the gendered realities of displacement, and particularly focusing on the experiences of refugee communities in IGAD region. It will also include a review of existing research and Monitoring and Evaluation reports produced by IGAD, and research studies on drivers and barriers to women’s economic participation and entrepreneurial activity.

Timeline and Deliverables

The gender analysis will be conducted between August and October 2024 by an external consultant(s). Below is the list of deliverables expected from the consultant(s) and to be included in the workplan:

Deliverable	Approximate number of days	Deadline
Submit technical proposal	N/A	
Inception meeting	0.5	
Develop and agree on methodology and data collection tools and submit an inception report	1	
Conduct desk review of existing literature	2	
Develop and agree on methodology and data collection tools	0.5	
Conduct field visits and data collection exercises	20	
Conduct data analysis and submit first draft	4	
Receive and incorporate feedback into report through first round of revision	0.5	
Receive and incorporate feedback into report through second round of revision	0.5	
Facilitate a half day workshop (in English and French) with IGAD to present and discuss recommendations	0.5	
Incorporate any adjustment from workshop and submit final report	0.5	
Total number of working days	28 Days	



Payment schedule

Deliverable	Payment (%)
• Upon submission of Inception Report	20%
• Upon IGAD's approval of the first draft report	30%
• Upon IGAD's approval of the final draft report	50%

Profile and requirements

The consultant(s) will have:

- Advanced university degree (Master's degree or equivalent) in a field relevant to the assignment, for example in gender studies, social sciences, or another relevant field;
- Extensive knowledge on gender analysis, gender action plan development and mainstreaming gender into projects and programs.
- Demonstrated experience in conducting research, assessments and analyses related to gender equality in IGAD region;
- Proven qualitative research skills, in terms of design, analysis, and report-writing;
- Excellent interpersonal and communication skills in English and French;
- Previous involvement in gender justice programming and/or in humanitarian programming in IGAD Region (preferred);
- Required availability for August to October 2024;

Interested individuals or teams must submit their technical proposals by the deadline, 18 September 2024.

The technical proposal should include:

- A methodology for achieving the above objectives and deliverables;
- A detailed work plan, in-line with the timeline and deliverables section above, including number of days;
- A budget for achieving the above assignment;
- The Curriculum Vitae for all consultants on the team;
- List of previous experiences that are similar and/or relevant to this consultancy;
- At least two samples of similar work.