



PEACE, PROSPERITY AND
REGIONAL INTEGRATION

Intergovernmental Authority on Development (IGAD)

Eastern Africa Regional Digital Integration Project (P176181)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

12 January 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Intergovernmental Authority on Development (IGAD) (the Recipient) will implement and coordinate activities at the regional level for the **Eastern Africa Regional Digital Integration Project (P176181)** (the Project), as set out in the Grant Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. This ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the **Recipient** (Osman Babikir, Director, Division of Economic Cooperation and Regional Integration). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	Submit quarterly reports to the Association throughout the first year of Project implementation commencing after the Effective Date and bi-annually thereafter. Submit each report to the Association no later than 21 days after the end of each reporting period.	IGAD – Project Coordination Unit (PIU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	IGAD - PIU
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	Submit the monthly reports to the Association as annexes to the reports that shall be submitted under action A above.	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
C	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor's obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the [World Bank/Bank/Association] of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).	IGAD PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain the organizational structure of a Project Implementation Unit (PIU) with one qualified environmental and social specialist and resources to support management of ESHS risks.</p>	Establish and maintain the organizational structure by Project effectiveness and thereafter maintain the position throughout Project implementation.	IGAD - PIU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>The instruments to be prepared include (a) Stakeholder Engagement Plan (SEP), and (b) E-Waste Management Plan, (c) TOR for Strategic Environmental and Social Assessment (SESA).</p>	Instruments to be prepared, disclosed and adopted prior to appraisal and implemented throughout Project implementation.	IGAD - PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP including inter alia, the relevant E&S instruments, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>Prior to the finalization of bidding documents.</p> <p>Supervise contractors throughout Project implementation.</p>	IGAD – PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities (including, inter alia, public-private partnerships framework for regional connectivity, adoption of regional cybersecurity standards, assessment data protection regulation and interoperability standards, and online market development and integration) under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout the Project implementation.	IGAD – PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT</p> <p>The recipient will ensure that all Project workers, consisting of direct and contracted workers, will be employed/engaged in line with relevant IGAD service regulations and the requirements of ESS2, including OHS issues, in a manner acceptable to the Bank, including inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), codes of conduct (including relating to sexual exploitation and abuse (SEA) and sexual harassment (SH)), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors.</p>	Adopt labor management prior to appraisal and thereafter implement and monitor throughout Project implementation.	IGAD – PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, consistent with ESS2.</p>	Establish grievance mechanisms consistent with EAC service regulation policies and ESS2, prior to engaging Project workers and thereafter maintained and operate it throughout Project implementation.	IGAD – PIU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Ensure implementation of occupational, health and safety (OHS) measures consistent with the requirement of ESS2 (to consultants or other workers that may be recruited for the project activities).</p>	Throughout Project implementation.	IGAD – PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
2.4	The recipient will request a certificate from consultant firms providing evidence of their compliance with applicable laws, e.g., Department of Occupational Safety & Health (IOS&H) certificate and local labor office.	Prior to hiring contractors	IGAD – PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>1. Prepare, [adopt and implement] an E-Waste Management Plan (EWMP) to manage hazardous and non-hazardous and non-hazardous wastes, consistent with ESS3.</p> <p>2. Incorporate relevant aspects of ESS3 into the technical assistance activities under the Project, including, inter alia, ensuring that the EWMP to be prepared is carried out in accordance with terms of reference acceptable to the Association that are consistent with ESS3. Thereafter, ensure that the outputs of such activities comply with the terms of reference. i</p>	<p>1. Prepare [and adopt] the EWMP no later than Effective Date, and thereafter implement throughout Project implementation.</p> <p>2. Incorporate relevant aspects of ESS3 into technical assistance activities throughout Project implementation.</p>	IGAD - PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Ensure that relevant aspects of ESS4 are included in any Terms of Reference and outputs for TA activities will be prepared in accordance with action 1.4 above, including in the context of providing any security personnel for enabling the undertaking of technical assistance activities. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project Implementation.	IGAD - PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Ensure that relevant aspects of this standard are included in any Terms of Reference, studies, technical assistance activities, etc. as relevant, in accordance with action 1.4 above. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project Implementation.	IGAD - PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Ensure that relevant aspects of this standard are included in any Terms of Reference and outputs for TA activities will be prepared and reviewed in accordance with ESS6. An E-Waste Management Plan will be prepared. Thereafter ensure that the outputs of such activities comply with the terms of reference	Throughout Project Implementation.	IGAD -PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

7.1	Ensure that relevant aspects of this standard are included in any Terms of Reference, studies, technical assistance activities, etc. as relevant, in accordance with action 1.4 above. Conduct consultations with IP/SSAHUTLC as per the SEP. Thereafter ensure that the outputs of such activities comply with the terms of reference	Throughout Project Implementation.	IGAD - PIU
ESS 8: CULTURAL HERITAGE			
8.1	Ensure that relevant aspects of this standard are included in any Terms of Reference and outputs for TA activities will be prepared and reviewed in accordance with this ESS.	Throughout Project Implementation.	IGAD - PIU
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not Currently Relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt the SEP prior to appraisal, and thereafter implement the SEP throughout Project implementation.	IGAD - PIU
10.2	PROJECT GRIEVANCE MECHANISM: Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism within 3 months of project effectiveness, and thereafter maintain and operate the mechanism throughout Project implementation.	IGAD - PIU
CAPACITY SUPPORT (TRAINING)			

CS1	<p>Conduct ESF training on the requirements of the Environmental and Social Standards for Environmental and Social Specialists in the PIU</p> <p>Conduct ESF training on the requirements of the Environmental and Social Standards for project workers and staff of IGAD</p>	<p>Immediately (but not later than 30 days) after Project Effectiveness.</p> <p>Ninety days after Project Effectiveness.</p>	IGAD - PIU
CS2	<p>Training on the ESF for key project stakeholders (Project Steering Committee (PSC) and Technical Advisory Committee (TAC) involved in Project Implementation</p>	<p>As appropriate throughout Project implementation.</p>	IGAD - PIU