



PEACE, PROSPERITY AND
REGIONAL INTEGRATION

Intergovernmental Authority on Development (IGAD)

Food Systems Resilience Program for Eastern and Southern Africa (P178566)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

Draft for Negotiations

May 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Intergovernmental Authority on Development (IGAD) (the Recipient) will implement the IGAD regional components of the **Food Systems Resilience Program for Eastern and Southern Africa (P178566)**. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project. The component of the Project for which IGAD has implementation responsibility is hereafter referred to in this ESCP as the IGAD Component.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Association throughout the first year of Project implementation and every six months thereafter. Submit each report to the Association no later than 21 days after the end of each reporting period.</p>	<p>IGAD – Project Coordination Unit (PCU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>IGAD - PCU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain the organizational structure of the Project Coordination Unit (PCU) with qualified environmental and social specialists/staff and resources to support management of ESHS risks. The organizational structure for risk management shall include one safeguards specialist at PCU.</p>	<p>The organizational structure shall be established by Project effectiveness and thereafter maintain these positions throughout Project implementation.</p>	<p>IGAD - PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>IGAD will assess and manage environmental and social risks, and prepare environmental and social instruments, as required, in accordance with the World Bank Environmental and Social Framework and relevant country regulations.</p>	Throughout Project implementation.	IGAD - PCU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including inter alia, the relevant E&S instruments, requirements, codes of conduct and/or plans into the procurement documents and contracts with contractors and consultants. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors.</p>	<p>Prior to the finalization of bidding documents.</p> <p>Supervise contractors throughout Project implementation.</p>	IGAD - PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p> <p>Terms of Reference for Technical Assistance Type 2 (as defined by the as defined in the OESRC Advisory Note on Technical Assistance and the ESF will be submitted to the Association for review and approval to ensure consistency with the ESF. Based on activities described in the TORs, at the Associations request subsequent outputs will also be submitted for review and approval.</p>	Throughout Project implementation.	IGAD - PCU
1.5	Ensure that relevant aspects of ESS1 are included in any Terms of Reference, studies and TA outputs, etc. as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT:</p> <p>IGAD shall ensure that all Project Workers consisting of direct and contracted workers, are employed in line with relevant national legislation and the requirements of ESS2, in a manner acceptable to the Association, including inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), codes of conduct, setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors.</p>	Throughout Project implementation.	IGAD - PCU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the SEP and consistent with ESS2.</p>	<p>All workers shall follow the IGAD service regulation policies as described in GRM chapter of the SEP.</p> <p>Throughout Project implementation.</p>	IGAD - PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Ensure implementation of occupational, health and safety (OHS) measures consistent with the requirement of ESS2 (to consultants or other workers that may be recruited for the project activities).	Throughout Project implementation.	IGAD - PCU
2.4	IGAD shall request a certificate from consultant firms providing evidence of their compliance with applicable laws, e.g., Department of Occupational Safety & Health (DOS&H) certificate and local labor office.	Prior to hiring contractors	IGAD - PCU
2.5	Ensure that relevant aspects of ESS2 are included in any Terms of Reference, studies and TA outputs, etc. as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Ensure that relevant aspects of ESS3 are included in any Terms of Reference, studies and TA outputs, etc. as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Ensure that relevant aspects of ESS4 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Ensure that relevant aspects of ESS5 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Ensure that relevant aspects of this standard are included in any Terms of Reference, studies etc as relevant, in accordance with action 1.4 above including, inter alia, guidance on how to screen out impacts of Project activities on natural and critical habitats and on how to manage any unavoidable impacts, in accordance with ESS6.	Throughout Project Implementation.	IGAD -PCU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Ensure that relevant aspects of ESS7 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 8: CULTURAL HERITAGE			
8.1	Ensure that relevant aspects of ESS8 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Adopt and disclose the SEP prior to appraisal, and thereafter implement the SEP throughout Project implementation.	IGAD - PCU
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism within 3 months of Project Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	IGAD - PCU
10.3	Ensure that relevant aspects of ESS10 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project Implementation.	IGAD - PCU
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Conduct ESF training on the requirements of the Environmental and Social Standards for Environmental and Social Specialists in the PCU</p> <p>Conduct ESF training on the requirements of the Environmental and Social Standards for project workers and relevant staff of IGAD.</p>	<p>Immediately (but not later than 30 days) after Project Effectiveness.</p> <p>Within ninety days after Project Effectiveness.</p>	IGAD - PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS2	Training for key project stakeholders (Project Steering Committee (PSC) and Technical Advisory Committee (TAC) involved in Project Implementation on ESF.	As needed throughout Project implementation.	IGAD - PCU