



## **REQUEST FOR EXPRESSION OF INTEREST (REOI)-INDIVIDUAL CONSULTANT FOR**

### **CONSULTANCY SERVICE FOR RECRUITMENT OF REGIONAL EXPERT FOR THE PREPARATION OF A REGIONAL REPORT ON GENDER ASSESSMENT OF THE LAND SECTOR IN THE IGAD REGION**

#### **BACKGROUND:**

The IGAD Region is undertaking major land reforms aided by the AU Declaration on Land Issues and Challenges, in which women's rights to land is ingrained. The IGAD region is now presented with an opportunity to raise the voices of women high on the regional and national agenda on land governance. The inadequacy of the national legal systems in addressing gender equality in land governance needs to be addressed in the policy development and review processes to ensure that appropriate legal reforms are instituted. Even where the law is adequate, the need to translate it into reality for the women is paramount.

Participation fosters women's empowerment. Women's empowerment through the recognition of their land rights is fundamental to increased productivity and wealth creation. If women gain internal and external empowerment, it will result to economic and social transformation, increasing women's voice in decision making and changing the feminine face of poverty. Women's participation should be seen in institutions, policies and processes. IGAD aims to address barriers to women's land rights by building capacity and awareness among leaders and champions to (a) safeguard and promote women's rights of voice and participation in decision making; (b) increase the participation of grassroots women in local and regional organizations through movement building in partnership with CSOs; and (c) to provide support and guidance to Member States in developing and/or amending their internal governance instruments.

As women get organized, their voices are expected to become more coherent and inspiring to a wider audience, hence the need to capture and share them widely to

influence more stakeholders and the general public in favor of their cause. Knowledge management becomes key.

IGAD secured funds from Swiss Agency for Development and Cooperation (SDC) to assemble country reports already commissioned into a regional report that will highlight the status of gender and land in the IGAD Region. IGAD now intends to apply a part of the financing to the consultancy service of recruitment Regional Expert.

**OBJECTIVE OF THE CONSULTANCY:**

Country assessments have been conducted by National Consultants aimed at providing information on specific realities and barrier and opportunities faced by both men and women not only in access, control, and ownership of land but also in participation and representation in land administration and land management bodies both in the formal and informal institutions including government (both centralized and decentralized) institutions, private sector, academic, civil society and traditional/cultural institutions.

The objective of the gender assessment is to

- (i) Assess the status of gender and land at country level;
- (ii) Undertake a gender assessment on the protection of women’s land rights in policy, legal and action plans in IGAD Member States; and
- (iii) Build consensus around priority recommendations amongst key stakeholders that enhance gender equality in land governance at country level.

The analysis considered the roles and responsibilities, norms and rule, access to resources and services as well as decision-making and power and control between girls, boys, women and men. The gender analysis will provide greater clarity on existing stereotypical attitudes and practices, including existing positive practices, among different stakeholders at the household and community levels. The gender analysis will also recommend how the land sector could improve gender equality mainstreaming in land sector interventions at various levels.

The Purpose of the assignment is to collate country reports into a regional report that will highlight the status of gender and land in the IGAD Region. It will include a ranking of IGAD Member States using a provided tool to enable highlight areas of improvement as well as successes so far achieved in gender equality.

**QUALIFICATIONS AND EXPERIENCE REQUIRED:**

- The Regional Expert should have expertise in research and conducting gender assessments
- The Expert should have a PhD in land management, land economics, gender studies, public policy, population studies or law with 5 years of professional experience, or A master’s degree in a field relevant to the assignment, such as land tenure, land ,management, land economics, Gender studies, Gender Economics Public Policy, Social Development, combined with at least 5 years professional experience; or A Bachelor’s degree in land management, land economics, law, gender studies, population studies with 10 years of professional experience
- Very strong writing and analytical skills

- Fluency in English is mandatory.

IGAD Secretariat now invites eligible Individual Consultants with the requisite experience to indicate their interest in providing the services. Interested Consultants must provide information indicating that they are qualified to perform the services.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance IGAD procurement regulations.

## **HOW TO APPLY**

Interested individuals or consultancy firms should submit their applications which should include the following:

- Cover letter stating how the individual meets the selection criteria in the TOR and evidence of registration, if the applicant is a firm
- Profile and/or CV that clearly describes and demonstrates a portfolio of previous experience on similar projects: name of project/clients; project size/amount in USD; project duration or contract duration (start to end); scope of work - brief description of tasks and achievements; at least three references(with contact information) from previous assignments.
- For further information see attached TOR.

Interested individuals or consultancy firms should submit their cover letter and detailed CV and profile illustrating their suitability for this assignment to: [procurement@igad.int](mailto:procurement@igad.int) with a copy to [esther.obaikol@igad.int](mailto:esther.obaikol@igad.int) ***not later than August 12, 2020.***

Female candidates are encouraged to apply.

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