Durable Solutions Unit
Ministry of Planning, Investments and Economic Development (MoPIED)
The Federal Government of Somalia

Terms of Reference for Durable Solutions Program Officer

Job Title: Durable Solutions Program Officer
Reports to: Director for Durable Solutions Unit
Classification: Consultant
Duty Station: Mogadishu, Somalia
Contract Period: One year, Renewable

Context:

Under the Regional Grant to Somalia, DRDIP aims at addressing the institutional capacity gaps existing within the FGS in responding to durable solutions in areas of return and reintegration (Mogadishu, Kismayu and Baidoa). To achieve this, IGAD Regional Secretariat on Forced Displacement and Mixed Migration (IGAD RS) commissioned a rapid assessment to assess the capacity, processes, and systems building needs in support of return and reintegration which also included mapping and profiling of key actors. The assessment delivered recommendations on enhancing the capacity of the Federal Government of Somalia (FGS), regional and local governments to take leading roles in supporting return and (re)integration of Somali refugees. Drawing from these recommendations and FGS priorities, an Implementation Plan was developed after thorough consultations with relevant government agencies and institutions and the World Bank. The Plan outlines five outcomes as follows: (i) Strengthen existing coordination mechanisms at both federal and regional level; (ii) Policy development and legal frameworks to promote durable solutions; (iii) Strengthening Information System for Durable Solution to the Forced Displacement; (iv) Specific technical assistance; and (v) Enhanced and Effective Monitoring, Evaluation and Learning System.

The implementation of this Plan is aligned to the overall integrated services delivery in areas of return and reintegration. It aims at achieving sustainable durable solutions for all displacement affected populations. This is a priority for the Federal Government of Somalia (FGS) as is laid out in the country's National Development Plan (NDP) 2020 – 2024, Social Development Road Map and other relevant frameworks and policies. As a result, the Durable Solutions Unit (DSU) was established in the Ministry of Planning, Investment and Economic Development (MoPIED) to strengthen government leadership in addressing displacements, coordinating and facilitating durable solutions and enhancing strategic prioritization of key durable solutions interventions in the national development plan and the Social Development Road Maps and other relevant frameworks.

1 Capacity and institutional assessment for development of areas of return and integration in Somalia
IGAD RS is providing technical assistance to DSU (within MoPIED) through the recruitment of a Durable Solutions Program Officer. Successful candidate will be responsible for developing, managing and following up with programs that support the strategic direction of the Durable Solutions Unit.

**Core Functions and Responsibilities:**

The Durable Solutions Program Officer will support DSU – MoPIED to execute activities in the Implementation Plan under the Regional Grant to Somalia. He/She will perform the following functions:

1. Coordinate the implementation of area-based displacement solutions in partnership with the FMS, line ministries of planning, private sector and development partners;

2. Promote long-term strategies and policies on durable solutions and facilitate its translation into actions in order to enhance socio-economic development for displacement-affected communities in alignment with the National Development Plan;

3. Responsible for the project cycle management of assigned projects including organizing, follow-up, review and closure;

4. Ensure that accurate and timely reports are submitted to relevant stakeholders and partners;

5. In coordination with Finance and Logistics teams ensure sound financial management including oversight of programme budgets, regular monitoring of reporting of expenditure and compliance;

6. Design and develop durable solutions projects and programmes including proposal development with detailed budgets and work plans as and when required;

7. In coordination with the M&E expert to ensure that required monitoring and evaluation activities on identified projects are carried out in a timely manner and properly documented and reported;

8. Build effective working relationships with the donor government counterparts, local partners, communities and other relevant stakeholders;

9. Support the establishment of effective project reporting, monitoring and evaluation, financial management, and personnel and procurement mechanisms;

10. Maintain effective relationships with relevant stakeholders and partners including government institutions, UN, donors, NGOs, civil society and private sector;

11. Participate in Durable Solutions Secretariat meetings and other relevant coordination meetings;

12. Engage in advocacy initiatives that facilitate attainment of durable Solutions for displacement affected communities;
13. Ensuring confidentiality and professional integrity is upheld at all times;


Required Qualifications & Experience:

This consultancy will require an individual expert with skills and experience in Project Management in forced displacement and mixed migration context. The consultant needs to demonstrate skills, qualifications and knowledge as follows:

- Masters level or equivalent postgraduate degrees in Project Management, Social Science, Public Administration, development studies or any other related fields;
- Minimum of 5 years’ experience in project management;
- Demonstrated experience of working with government/local authorities, UN, The World Bank, INGOs, private sectors, displaced populations and other stakeholders;
- Prior experience of working with displacement affected communities in the context of Somalia;
- Proven prior experience in managing projects that involve field data collection, data analyses, trainings and reporting in Somalia;
- Must be result-oriented, a team player, exhibiting high levels of enthusiasm and integrity;
- Strong, proactive leadership in complex multi-stakeholder contexts;
- Demonstrated flexibility to work under pressure in a complex and changing environment;
- Excellent report writing and communication skills;
- Excellent diplomatic and negotiation skills;
- Excellent analytical and problem-solving skills;
- Fluency in written and spoken English and Somali.