



Terms of Reference

NATIONAL COMMISSION FOR REFUGEES AND IDPS (NCRI)

Technical assistance towards developing the Strategic Plan for NCRI (2020 - 2024)

Assignment:	Consultancy contract
Duration:	Three months
Location:	Mogadishu, Somalia

1. Background

DRDIP is a multi-level and multi-sectorial investment project focusing on the impacts of the protracted presence of refugees on the hosting communities in four countries: Djibouti, Ethiopia, Uganda and, more recently, Kenya. In Project Countries, DRDIP seeks to address the social, economic and environmental impacts of the presence of refugees in host communities through interlinked technical and investment components. There are: Social and Economic Services and Infrastructure (1), Sustainable Environmental Management (2), Livelihoods Program (3), Project Management and M&E (4), and Regional Support for Coordination, Capacity and Knowledge (5).

Under the Regional Grant to Somalia, DRDIP aims at addressing the institutional capacity gaps existing within the FGS in responding to durable solutions in areas of return and reintegration (Mogadishu, Kismayu and Baidoa). To achieve this, IGAD Regional Secretariat on Forced Displacement and Mixed Migration (IGAD RS) commissioned a rapid assessment¹ to assess the capacity, processes, and systems building needs in support of return and reintegration which also included mapping and profiling of key actors. The assessment delivered recommendations on enhancing the capacity of the Federal Government of Somalia (FGS), regional and local governments to take leading roles in supporting return and (re)integration of Somali refugees. Drawing from these recommendations and FGS priorities, an Implementation Plan was developed after thorough consultations with relevant government agencies and institutions and the World Bank. The Plan outlines five outcomes as follows: (i) Strengthen existing coordination mechanisms at both federal and regional level; (ii) Policy development and legal frameworks to promote durable solutions; (iii) Strengthening Information System for Durable Solution to the Forced Displacement; (iv) Specific technical assistance; and (v) Enhanced and Effective Monitoring, Evaluation and Learning System.

The Implementation Plan aims to strengthen capacity and strategic direction of agencies to take lead durable solutions efforts in Somalia. One of the activities under the Plan is to support National

¹ Capacity and institutional assessment for development of areas of return and integration in Somalia

Commission for Refugees and IDPS (NCRI) in developing its Strategic Plan (2020 - 2024). Other activities aimed at support NCRI work include developing a coordination plan to guide relocation of IDPs to their places of origin; Improving coordination of NCRI activities at the national and sub-national levels; Upgrading and expanding the refugee-returnees registration system; and training NCRI and regional Commission staff on Durable Solutions.

In 2013, NCRI was re-established as an Independent Commission at the federal level in line with the Provisional Constitution of the Federal Republic of Somalia. The Commission will be responsible for all matters concerning Internally Displaced Persons (IDPs), returnees and refugees in Somalia, and shall, in that capacity, co-ordinate all measures necessary for promoting the welfare and protection of persons of concern in Somalia and advise the relevant governmental institutions and agencies.

2. Rationale

The strategic plan will contribute to the overall objectives of the Commission that seeks to provide effective management of displacement related issues as well as enhance the quality of life for those who are displaced by ensuring durable solutions. Through the plan, NCRI aims to contribute to reduced suffering of the displaced populations, advance wellbeing of the society and attaining durable solutions. To achieve this, the Plan will identify and anchor strategic partnerships with other stakeholders within government (including Durable Solution Secretariat and local authorities) and outside government (NGOs, I-NGOs, humanitarian and development partners). Further, it provides a common basis and strategic guidance to facilitate the implementation of the National Policy on Refugee-Returnees and IDPs (NPRRI).

As reflected in the National Development Plan-9 (2020-2024), IDPs, refugees, and returnees are a crucial priority for the Government of Somalia. The government has mainstreamed durable solutions into the NDP-9 under the Social Development Roadmap. NCRI wants to align its strategic objectives with NDP-9 to ensure the goals and objectives of the government are met.

Based on this, IGAD RS will support preparation of the 2020-2024 Strategy for the NCRI. This Strategy will concentrate on the intersection between what the refugees, returnees and IDPs require and what NCRI is best-positioned to deliver, in line with national priorities and drawing from its institutional expertise. The strategic plan will closely align with the National Development plan, the IDP Policy, the National Evictions Guidelines and the interim HLP protocol.

The Strategy will also link to the New York Declaration for Refugees and Migrants, Nairobi Declaration and its action plan, subsequent thematic declarations – Kampala Declaration on Jobs, Livelihoods and Self-reliance, the Kampala Convention and the Sustainable Development Agenda 2030. Further, the Strategy will set out the strategic objectives and key outcomes of the NCRI together with an illustration of proposed activities to reach the desired results. The strategy will also highlight the principles that guide NCRI's work and how these are reflected in future programming.

3. Objective of the consultancy

The main objective of this task is to produce a strategic plan for the National Commission for Refugees and IDPS (2022 – 2024) with thematic and sectoral work plans and Monitoring and Evaluation plan based on National Development Plan (NDP-9).

3.1. Specific objectives:

- Review existing policies, strategies and frameworks on providing durable solutions to displaced populations from Somalia and globally;
- Produce a final version of the Strategic Plan and related documents (work-plans) ready for approval by the Commission.

4. Results and Deliverables

- Inception report;
- Present regular progress updates on the Plan development process to the Commission;
- Draft Strategic plan for the National Commission for Refugees and IDPS (2022 – 2024);
- Thematic and sectoral work plans and Monitoring and Evaluation plan based on National Development Plan (NDP-9);
- Develop PowerPoint presentation of the strategic plan
- Final Strategic Plan with feedback incorporated;

5. Scope of work

The consultant will be required to develop a five-year strategic plan for the National Commission for Refugees and IDPS (2020 – 2024). The Strategic Plan must address inter alia the situation of vulnerable populations especially refugees, IDPs and returnees in Somalia which will ultimately influence the final deliverable. The Plan will enable the Commission to (i) leverage its strengths towards promoting the welfare and protection of persons of concern in Somalia, enhancing its operations and decision-making; (ii) better position NCRI as the lead agency in assisting refugees, returnees and IDPs including repatriation, registration and profiling of IDPs in Somalia; and (iii) in coordination with MoIFAR, influence and develop policies on refugees, returnees and IDPs.

The consultancy is expected to draw from any best practices within this area and incorporate it into the Plan. Specifically, the consultancy will undertake the following actions:

- a) Conduct desk review on the various existing relevant policies, assessments, frameworks and strategies on the provision of durable solutions to refugee-returnees and IDPs both in Somalia and elsewhere globally. This review should include but not be limited to the following: National Policy on Refugee-returnee and IDPs (NPRRI), National Development Plan (NDP-9), the IDP Policy, the National Evictions Guidelines and the interim HLP protocol, New York Declaration for Refugees and Migrants, Nairobi Declaration and its action plan, subsequent thematic declarations – Kampala Declaration on Jobs, Livelihoods and Self-reliance, the Kampala Convention and the Sustainable Development Agenda 2030;
- b) Identification of the Stakeholders having a direct and indirect interest in the Strategic Plan;
- c) Conduct interviews and consultations with key stakeholders; consolidating available data;
- d) Prepare the draft five-year Strategic Plan (2020 -2024) and convene consultations with relevant stakeholders to inform development of the plan and convene a validation workshop to share findings and receive feedback from stakeholders to incorporated into the plan.

More specifically, and in close collaboration with the Commission, s/he will undertake the following tasks:

- Prepare an inception report detailing the scope, methodology and work plan to achieve outputs and results;
- Review relevant documentation including relevant policies, framework and plans;
- Identify stakeholders who work or have in/direct interest in NCRI activities;
- Carry out consultations with NCRI, IGAD-RS, The World Bank and other identified stakeholders;
- Develop the draft Strategic Plan for NCRI and share with stakeholders for comments and inputs;
- Incorporate agreed inputs to the draft Strategic Plan;
- Present the draft Strategic Plan for validation by NCRI;
- Prepare thematic and sectoral work plans and Monitoring and Evaluation plan based on National Development Plan (NDP-9).

Based on the above, the consultant will prepare and complete the five-year Strategic Plan which will be guided by the outcomes of the following preliminary activities:

Identification of the Stakeholders/SWOT Analysis

- The Consultant must, at the onset of the planning process, identify all stakeholders having a direct and indirect interest in the Strategic Plan. They may be from the Federal Government of Somalia, INGOs, NGOss, private sectors among others;
 - Work with NCRI to facilitate participation of all the stakeholders in the planning process at different stages through various meetings/workshops. This will form part of the development and finalisation of the Strategic Plan;
 - The identification of the stakeholders would be essential in assisting NCRI to determine their programmatic focus and possible areas of partnership.
- a) **Report on Environmental Scan:** This will include but not limited to:
- Development of an understanding of the NCRI core projects and activities on refugees, IDPs and returnees in national and sub-national level.
 - Current relevant policy frameworks, laws, approaches and development plan. The strategic plan will be closely aligned with the National Development plan, the IDP Policy, the National Evictions Guidelines and the interim HLP protocol;
 - Review of the NCRI structure and institutional arrangements at both national and sub-national level;

The resulting five-year Strategic Plan, with its detailed plan of Implementation, costs estimate and list of identified principal partners, will provide clear guidelines on the overall implementation of NCRI's work towards efficient delivery of strategic objectives and outcomes.

6. Methodology

The consultant is required to use appropriate consistent methods to achieve the purpose of the developing the Strategic Plan. The methodology will incorporate but not limited to the following:

- Prepare a detailed methodology to be included in an inception report;
- Review of existing information through systematic desk research;
- Collection and collation of available majorly qualitative through stakeholder consultations - Focus Group Discussions and Workshops;
- Key Informant Interviews with identified stakeholders (including phone interviews where field visits cannot be undertaken).

7. Qualifications

The consultant should meet the following requirements:

- a) Advanced university degree (Masters or equivalent) in one of the following fields is required: Law studies, Political science, Public policy, Social science, International relations, Economics and other relevant technical field;
- b) At least 5 -7 years in relevant professional experience.
- c) A proven track record of consulting in the area of strategic and development planning, public policy development and legal frameworks;
- d) Experience on providing technical support at various levels of the government related to strategic planning and development;
- e) Understanding of government policies, guidelines, legislation, and strategies related to social protection for displacement affected populations;
- f) Excellent and proven analytical skills;
- g) Relevant experience in related or similar assignments;
- h) Excellent organizational and communication skills, ability to prioritize and work with minimum supervision;
- i) Experience in the Horn of Africa region will be considered an added advantage;

8. Language:

Proficiency in written and oral communication skills in English. All reports will be submitted in English.